

Lyons Regional Library District Board of Trustees
Minutes - Special Meeting
September 15, 2025, 6:30 p.m.
Lyons Community Library - 451 4th Ave, Lyons, CO

1. Open Board Meeting

- a. Motion to Approve Agenda – **Kat made a motion, Cathy second; all in favor**
- b. or: Motion to Modify Agenda -- **VOTE**
- c. In attendance: Kara, Cathy, Amanda, Leslie, Carter and Kat (remote)

2. Public Input — none

3. Discuss Benefits Strategy for 2026

- a. Overview of Staff Benefits Survey
- b. Overview of Draft 2026 Operating Budget
- c. Discuss PTO calculation proposal
- d. Discuss other fringe benefits
- e. Discuss Health Insurance Stipend Amounts
 - 1. **VOTE** on Health Insurance Stipend Amount for September 19 ICHRA Plan design deadline
 - 1. Amanda motions, Kat second; all in favor of offering \$8,000 per eligible staff member per calendar year

4. Adjournment