

Lyons Regional Library District Board of Trustees

Regular Monthly Meeting Agenda

August 26, 2025 at 6:00 pm

Lyons Community Library – 451 4th Ave, Lyons, CO 80540

1. Open Board Meeting
2. Public Input
3. Consent Agenda
 - a. Content
 - i. Meeting Minutes, May 27, 2025
 - ii. Combined 05.31.2025 Budget v Actual
 - iii. Combined 06.30.2025 Budget v Actual
 - iv. Combined 07.31.2025 Budget v Actual
 - v. Patron Privacy Policy
 - vi. Safe Child Policy
 - vii. Behavior Policy
 - viii. Suspension and Appeal Policy
 - ix. CORA Policy
 - b. Request for items to be removed
 - c. Approval of remaining items – **VOTE**
 - d. Discussion of removed items or re-assignment to a spot later on the Agenda
4. Strategic Plan Presentation, Cindy Fesemyer, FastForward Libraries
 - a. Mission Statement selection
 - b. Vision Statement selection
5. Friends of the Library Report, Rudy Pucel
 - a. MOU approved by Friends; ready for discussion or approval by LRLD
6. Director's Report, Kara Bauman
 - a. Summer Reading Program
 - b. Effie Banta Room Chair Rail
7. Committee Reports
 - a. Finance, Agnes Rey-Giraud
 - i. Investment updates
 - ii. 2026 Budgeting Update
 - b. Ad Hoc Benefits Committee
 - i. Wage models
 - ii. Cost to offer health insurance stipend

- iii. Update on availability of FSA, retirement contributions, increased PTO, etc.
(with staff survey results)
 - c. Ad Hoc Policy
 - i. Discuss policies pulled from the Consent Agenda (as time allows)
 - ii. Up Next:
 - 1. Policies tabled from this meeting
 - 2. Board Meeting Policy
 - 3. Computer and Internet Policy
- 8. Calendar of Upcoming Events (from Annual Planning Calendar)
 - a. June
 - i. Strategic Plan Board Retreat – COMPLETE
 - ii. Anybody going to SDA Conference in September?
 - b. July
 - i. July – Revisit Budgets – COMPLETE
 - ii. EMMA Filing – COMPLETE
 - iii. Submit audit report to various entities – COMPLETE
 - c. August
 - i. Begin Director's evaluation process (President)
 - ii. Strategic Plan Progress Review and Update – happening at this meeting!
 - d. September
 - i. Begin Budget process for 2026, schedule a Strategy Session (Finance Committee then Board)
 - ii. CALCON 2025 in Breckenridge, September 4-6 (any last-minute takers?)
 - iii. Plan annual newspaper article acknowledging Friends to appear in October (Director)
 - iv. Should see both county's Mill Levy certs
 - v. Begin Director Contract/Compensation discussion
 - vi. *NEW: QSEHRA/ICHRA allowance decision due by September 19; schedule (short) special meeting to discuss with firmer budget picture?*
 - e. Next Regular Board Meeting: September 23, 2025 at 6:00 p.m.
- 9. Other Business
- 10. Adjournment