

**Lyons Regional Library District Board of Trustees**  
**Agenda - Monthly Meeting**  
January 22, 2024 at 6:00 PM  
Lyons Community Library - 451 4<sup>th</sup> Ave, Lyons, CO

**Open Board Meeting:** 6:12pm Present: Kara Bauman, Gil Sparks, Leslie Reynolds,. Online: Elizabeth Lennert, Agnes Rey-Giraud, Erin Biesiada. Not present:Smitha Skrivanek.

**Public Input:** Katherine Gregory present

**Consent Agenda:**

- Content:
  - Minutes: Special Budget Meeting 1/4/2024
  - Combined budget vs annual:
- Request for items to be removed
- Approval of remaining items: Motioned by Gil, seconded by Leslie **VOTE 5:0**
- Discussion of removal of items or reassignment to later in the agenda

**Directors report:**

- Annual report to be presented to theTown of Lyons BOT on February 5th
- Installation date for the system to enter with code pushed back a few weeks due to scheduling for the company
- Blood drive coming up
- Friends are buying us a new receiver for the community room
- Professional development coming up if the board would like to participate
- State library is looking at language around book banning and kara is following it closely

**Committee Reports:**

- Finance: Erin Biesiada
- December 2023/2024 wrap up
- DOLA filing due by January 31, 2024

**Calendar of upcoming events:**

- January:
  - Hold annual meeting:
    - Review by-laws
    - Paper of records
    - Posting place (done)
    - 2024 ONLY: Submit Mill Levy certification by January 10
- February:
  - Schedule Audit (done)

- Hold retreat
- Next meeting, Retreat then March 26, 6pm

**Other business:**

Election of Officers: Motioned by Agnes, second by Gil. **Vote: 5:0**

- Secretary: Elizabeth Lennert
- Treasurer: Erin, Agnes in training
- President: Leslie Reynold
- President Elect: Katherine Gregory, pending membership approval by the county
- Past President: Gil Sparks

Confirm committee assignments

Sign conflict of interest forms

Plan annual retreat:

- February 24th: Action for board members is to email Leslie with an idea of what you would like to learn and what you would like to bring.
  - Discuss by-laws
  - Roles and responsibility

**Executive Session to discussion employment:** 6:54pm. End executive session at 7:23pm

- Agnes motion to approve a 2 year contract, seconded by Gil Sparks. First year beginning 1/1/24 of a base salary of 92K for Kara Bauman. Move towards a two year contract with a cost of living increase, open to additional increase available based on performance.  
**VOTE: 5:0**
- **Adjournment:** Motion to adjourn: Agnes, 2nd Gil. End at 7:29pm.